



**Tri-County Workforce Center
Golden, Colorado**

**Creating Agility and a High
Performing Youth Development
System: The Impact of Strong
Leadership**

**2006 Conference of the National
Association of Workforce Boards**



Everyone starts somewhere.

- To learn how to blend WIA, ODEP Principles, and federal strategic visions into a performance driven universal design
- To leverage all resources to create job readiness services, independent living classes, and career camps to meet demands of high risk-youth and the universal population
- To increase public awareness and support through high volume community services and web based solutions
- To develop creative approaches in connecting the hiring needs of business to youth through a business plan

TRICO
YouthWORKS
303-271-4700
www.tricoyouthworks.org

Forces At Work

- Workforce Board's Vision
- Gap Analysis
- Job Readiness Services
- Marketing Campaign
- Business Development Focus
- Accessibility – Web Based Services





Business

ODEP - Youth
Transition Grant



WIB



CIMS



Council
Goals



CDLE
CWDC
Federal Mandates
WIA



Local
Needs



E 3
Concept



Customers



Tri-County
Workforce Center



Grants

The Pillars of Success

A Workforce System for Youth



- Youth Council & TRICO Youth Works
- Systems – Continuous Improvement
- Career Preparation
- Leadership Connecting Activities
- Transition Skills
- Links to Business & Education

Systems-Continuous Improvement

- Strategic Partnerships
- Performance Measurement
- Professional Development
- Common Reporting System
- Funding-Sustainability



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Transition Skills

Job Readiness Services Available to All Youth

- Job Readiness Training
- Job Fairs
- Job Matching
- Business Development
- Community Based Services



Transition Skills

Independent Living Skills

- Community Based IL Classes
- Financial Literacy Workshops
- Free First Aid / CPR Classes
- Ansell-Casey Life Skills Assessments
- Resource Guide
- Transferable Portfolio



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Leadership Connecting Activities

- Hire Youth
- “Hear the Youth Voice”
- Leadership Skills Training
- Youth Celebration
- Paint Project
- Venturing



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Career Exposure

Career Exploration for All Youth

- Career Expos
- Career Camps
- Career Technical Education
- Professional Development / Labor Market Information
- Sponsorship and Community Involvement



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Career Preparation

- Identify & Promote Career Pathways (LMI)
- Professional Development / Labor Market Information
- Business Engagement
- Career Technical Education
- Customized Training
- Sponsorship and Community Involvement
- Workplace Competencies / Literacy Skills



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It's All About Business

Connecting the Hiring Needs of Employers to Local Youth



Forces at Work

Hiring

Training & Expansion

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It's About Jobs

- Annual Youth Job Fair
- Account Management
- Other Hiring Events
- Integrated Job Readiness System



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For More Information

TRICO YouthWorks

<http://tricoyouthworks.org>

Tri-County Workforce Center

<http://trico1stop.org>

Colorado's workforce development clearinghouse of
resources for education, employment and business

<http://www.e-colorado.org>